Superior Court of California County of Los Angeles

MAY 01 2018

SUPERIOR COURT OF THE STATE OF CALIFORNIA

BC704539

COMPLAINT FOR DAMAGES:

- 1. FAILURE TO PAY OVERTIME WAGES IN VIOLATION OF LABOR **CODE §510 AND IWC WAGE ORDER**
- 2. FAILURE TO PROVIDE MEAL AND **REST PERIODS IN VIOLATION OF LABOR CODE §§226.7, 512(A), AND IWC WAGE ORDER NO. 4**
- 3. FAILURE TO PROVIDE ACCURATE WAGE STATEMENTS IN VIOLATION **OF LABOR CODE §226(A)**
- 4. FAILURE TO TIMELY PAY WAGES **UPON TERMINATION IN** VIOLATION OF CALIFORNIA **LABOR CODE §§201-203**
- 5. WRONGFUL TERMINATION -CONSTRUCTIVE DISCHARGE IN **VIOLATION OF PUBLIC POLICY**
- 6. UNLAWFUL BUSINESS PRACTICES IN VIOLATION OF CALIFORNIA **BUSINESS & PROFESSIONS CODE** §17200 ET SEO.

DEMAND FOR JURY TRIAL

--1--COMPLAINT FOR DAMAGES

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Plaintiffs Eugene Arreola and Miguel Sanchez (hereinafter "Plaintiffs"), hereby assert the following claims and causes of action against Defendants, JOHN C. DEPP, II; SCARAMANGA BROS., INC., a California Corporation; EDWARD WHITE & CO., LLP, a California Limited Liability Partnership; LEONARD DAMIAN, an individual; and DOES 1-70 (hereinafter "Defendants").

NATURE OF THE ACTION

1. Plaintiffs are private security professionals who were employed by private security company Premier Group International for years and assigned to protect actor Johnny Depp, his family, his properties and his entourage. As a result of Defendant Depp's financial crisis and the summary dismissal of his management team, the Premier Group International was terminated in April 2016, and Plaintiffs were hired individually by Depp, Edward White & Co., LLP and Leonard Damian to continue to protect Depp. Upon being recruited by Leonard Damian and Edward White & Co., Plaintiffs were told they would be classified as "employees," and would be receiving all protections and benefits they were entitled to under the law. However, soon after they began their employment it became clear that Defendants had no intention of complying with the California Labor Code. Plaintiffs now bring this civil action against Defendants for Failure to Pay Wages in Violation of Labor Code §204, Failure to Pay Overtime Wages in Violation of Labor Code §510 and IWC Wage Order No. 16, Failure to Provide Meal and Rest Periods in Violation of Labor Code §8226.7, 512(a), and IWC Wage Order No. 4, and Failure to Provide Accurate Wage Statements in Violation of Labor Code §226(a), as well as other causes of action herein.

THE PARTIES

2. Plaintiff Eugene Arreola is, and at all relevant times has been, an individual, and resident of the County of Orange, State of California. He is a retired Detective of the Los Angeles Police Department, having worked in law enforcement for nearly 39 years. He first started protecting Johnny Depp in May of 2007, when he was employed by Premier Group International, a local personal security corporation licensed in California.

3. Plaintiff Miguel Sanchez is, and at all relevant times has been, an individual, and resident of the County of Los Angeles, State of California. He first started protecting Johnny Depp

and Depp's family in November of 2013, when he was employed by Premier Group International, a local personal security corporation licensed in California

- 4. Defendant John C. Depp, is, and at all relevant times has been, an individual, and resident of the County of Los Angeles, State of California. As a famous, and sometimes infamous, actor he has required bodyguard services for himself and his extended family and properties for several decades. He is an officer, employee, and/or agent of Defendant Scaramanga Bros., Inc.
- 5. Defendant Scaramanga Bros., Inc. is and at all relevant times has been, a California corporation doing business in the County of Los Angeles, State of California. Defendant Depp is listed as the Chief Financial Officer and for Scaramanga Bros., Inc., with Edward White listed as its Chief Financial Officer. Plaintiffs received payment checks and IRS 1099 Forms from "Scaramanga Bros., Inc., c/o Edward White & Co., LLP."
- 6. Defendant Edward White & Co., LLP is, and at all relevant times has been, a limited liability partnership doing business in the County of Los Angeles, State of California. Plaintiffs received payment checks and IRS 1099 Forms from "Scaramanga Bros., Inc., c/o Edward White & Co., LLP." Defendant Edward White & Co., LLP hired, supervised, trained and otherwise managed Leonard Damian, lead security guard and Plaintiffs' supervisor.
- 7. Defendant Leonard Damian is, and at all relevant times has been, a resident of the County of Los Angeles, State of California, with his principal place of business being at the Depp compound in Los Angeles.
- 8. Plaintiffs are ignorant of the true names and capacities of the Defendants sued in this Complaint as Does 1 through 70, inclusive, and therefore sue these Defendants by such fictitious names. Plaintiffs will amend this Complaint to allege the true names and capacities of the DOE Defendants when ascertained. Plaintiffs are informed and believe, and based thereon allege, that each of the DOE Defendants is responsible in some manner for the occurrence, injury and other damages alleged in this Complaint.
- 9. Plaintiffs are informed and believe, and based thereon allege, that each Defendant was in some manner responsible for the acts and damages alleged herein, and/or are indebted to Plaintiffs as alleged herein, and that each Defendant participated in the acts alleged herein and that,

in participating in such acts, each Defendant was the agent and co-conspirator of each other Defendant, and was acting in the course and scope of such agency and conspiracy.

JURISDICTION AND VENUE

- 10. This Court has jurisdiction over all causes of action asserted herein because all causes of action asserted herein arise out of conduct undertaken by Defendants in Los Angeles County, State of California. Defendants' property, as well as the Defendants' businesses are all located in Los Angeles County, State of California. Each Defendant has sufficient minimum contacts with the State of California, is a citizen of the State of California, or otherwise intentionally availed him/her/itself to the State of California so as to render the exercise of jurisdiction over it by the Courts of the State of California consistent with the traditional notions of fair play and substantial justice.
- 11. Venue is proper in this Court because the injury to Plaintiffs occurred, and is occurring, in Los Angeles County, State of California, and the liabilities to which Defendants are subject arise in Los Angeles County, State of California.

FACTS RELEVANT TO ALL CAUSES OF ACTION

- 12. Plaintiff Eugene Arreola is a 38 year veteran and Detective of the Los Angeles Police Department. After his retirement, Arreola became a sought after private security professional, guarding numerous individuals in the entertainment industry. In 2007 he began to work for the private security firm of Premier Group International, where he was assigned to actor Johnny Depp. From May 2007 until January 2018, Arreola protected, accompanied and secured Depp, his mother, his children, his wife and his girlfriends.
- 13. Plaintiff Arreola became so well trusted and loved by the Depp family, that he formed a close bond to Depp's mother, Betty Sue Palmer, in the last years of her life. Often Arreola would take his own time to visit Betty Sue and brighten her spirits during her long and difficult fight with cancer. Members of Depp's own family and friends told Arreola that his visits were what Betty Sue had to look forward to, and his friendship had given her a new zest for life.
- 14. Plaintiff Miguel Sanchez is a 20 year veteran of private security services, working not only with celebrity clientele, but also on the sets of blockbusters like FACE/OFF, Batman and

Be Cool. Plaintiff Sanchez protected and accompanied Depp's mother and sister during their most difficult times.

- 15. Sanchez had such an affinity and respect for Betty Sue Palmer that even to this day he visits her gravesite on her birthday. During the last years of his employment, Sanchez was very close to Depp's children, the younger of which relied on Sanchez for transportation, protection, and general wellbeing up until April of 2018.
- 16. While still employed with Premier Group International and assigned to protect

 Johnny Depp and his family, Plaintiffs witnessed Depp become increasingly embroiled in personal turmoil and detached from the reality around him. In early 2016 Plaintiffs began to notice a stark change in Depp and the atmosphere on his Hollywood Hills compound. Depp began making sudden and drastic changes to his staff and management team, causing a significant financial crunch for everyone surrounding Depp, except for Depp himself.
- Damian that their employer, Premier Group International had been terminated and would no longer be providing security services for Johnny Depp. Damian stated to Plaintiffs that Edward White & Co. had decided to save money by "cutting the middleman" and bringing all security services inhouse. Plaintiffs were told that Defendant Depp wanted Plaintiffs to say as part of his new inhouse security team, and that they were being offered employment directly with Depp and Edward White & Co. Plaintiffs were further told that Edward White had appointed Damian the head of all local security personnel, giving Damian the power to organize and dictate Plaintiffs' schedules, hours of work, meal and rest break coverage, and all other aspects of Plaintiffs' new "employment."
- 18. Plaintiffs were told that as far as their employment was concerned, everything would stay the same after Premier Group International's termination but for the fact that their new employer would be Johnny Depp himself. Plaintiffs were loyal to Depp and his family and understanding of the financial hurricane Depp was in. With their former employer's blessing, they accepted employment directly with Defendants on or about April 30, 2016.
- 19. Plaintiffs were then asked to fill out IRS W-4 Forms and Employment Eligibility Verifications which they each did in anticipation of full employment. They proceeded to work as

usual until they realized that their first paycheck was missing overtime and rest pay. Later, when Defendant Damian was asked about the discrepancy, he stated that "...the new company only pays daily rates. No one gets paid for over 12 hours."

- 20. From May 2016 through January 2018, Plaintiff Eugene Arreola was never paid overtime wages. He was also not given off duty meal and rest breaks during his twelve hour shifts.
- 21. From May 2016 through April 2018, Plaintiff Miguel Sanchez was never paid overtime wages despite the fact that he worked 12 hour shifts. He further was not given off duty meal and rest breaks as mandated by law. Both Plaintiffs were further misclassified as independent contractors when they were clearly hired as employees and should have been classified as hourly non-exempt employees.
- 22. Furthermore, as a product of Leonard Damian overseeing all local security aspects regarding Depp, his family and his properties, things began to spiral toward chaos. Plaintiffs found themselves in situations that required more than what a bodyguard would be expected to do. Plaintiffs were constantly used as drivers, driving back and forth at Depp's or his family's beckoning. Plaintiffs were asked repeatedly to drive vehicles that contained illegal substances, open containers and minors. Plaintiffs were asked to monitor unstable individuals in Defendant Depp's life and entourage.
- 23. For example, Plaintiff Sanchez, whose primary detail was the protection of Depp's children, was more often than not the primary caretaker for Depp's minor child who lived off of Depp's compound in a separate home alone. Worse yet, Sanchez was told to give into every whim of Depp's children and worried he would lose his job if he did not comply with their demands.
- 24. Often times Plaintiffs were forced to protect Defendant Depp from himself and his vices while in public, becoming caretakers for him. A incident at a local nightclub involved Plaintiffs alerting Depp of illegal substances visible on his face and person while preventing onlookers from noticing Depp's condition.
- 25. Plaintiffs themselves were exposed to unsafe conditions and situations. As an example, on one occasion while he was in the security control room located on Depp's compound with his direct supervisor Leonard Damian, Sanchez heard a gunshot. He looked to Damian who

had taken his gun out of its holster for some unknown reason. Damian, shocked and confused asked Sanchez "Are you hit? Are you hit?" Damian then frantically started looking for where the bullet from his gun had gone. Suddenly Sanchez and Damian noticed the hole in Damian's pants and the blood gushing from his leg. Unbelievably, while playing with his weapon in a small control room on Johnny Depp's property, Leonard Damian, head of Depp's security detail shot himself in the leg. Although stunned to find himself in such an unsafe and life threatening situation at work, Sanchez had no choice but to rush Damian to the hospital in response to Damian's demands.

- 26. As a result of this type of incompetence both Plaintiffs suffered stress related injuries created by a hostile and unsafe work environment, conflicting directions and supervision as well as repeated misrepresentations from Defendants regarding their classification as independent contractors.
- 27. Plaintiffs were also retaliated against when they asked why they were not being given appropriate breaks or being paid overtime. Plaintiff Arreola's hours were reduced when he asked why he was not being paid properly or provided meal and rest breaks. When Plaintiff Sanchez asked for a day off to take his ailing mother to a medical appointment, Defendant Damian initially refused. When Sanchez insisted that he take at least the afternoon off to assist his mother, Damian took him off the scheduled for several days.
- 28. As a result of the toxic and dangerous work environment and the constant labor code violations of their employers, Plaintiffs were forced to leave their employment despite the fact that they enjoyed many of the people they worked with and had no ill will toward Johnny Depp.

FIRST CAUSE OF ACTION

Failure to Pay Overtime Wages in Violation of Labor Code §510 and IWC Wage Order No. 4

(Against All Defendants & Does 1-10)

29. Plaintiffs incorporate each and every allegation contained in the paragraphs above with the same force and effect as if said allegations were fully set forth herein.

- 30. At all times herein mentioned, California Labor Code §510 and IWC Wage Order No. 4 were in force and effect and were binding on Defendants. California Labor Code §510 and IWC Wage Order No. 4 provide that an employee is entitled to receive overtime wages at a rate of one and one half times his or her regular rate of pay for all hours worked in excess of eight (8) hours per day or forty (40) hours per week. Additionally, for all hours worked in excess of twelve (12) hours per day an employee is entitled to double her regular rate of pay.
- 31. During their employment, Plaintiffs consistently worked in excess of eight (8) hours per day and/or (40) hours per week and were systematically denied compensation for overtime pay by Defendants in an illegal attempt to avoid payment of overtime compensation. After Premier Group International was terminated and Defendants decided to save Depp's funds by running their very own in-house security service, they refused to pay any overtime compensation despite the fact that Plaintiffs would always work 12 hour shifts, and sometimes worked back to back double shifts.
- 32. By way of example, during the pay period of July 16th to the 31st in 2017, Plaintiff Arreola worked 12 hour shifts for 12 days, totaling 144 hours. Yet he was not paid a dime of overtime compensation for the 64 hours of overtime worked during that single pay period.
- 33. As set forth herein, Defendants' policy and practice was to intentionally and systematically deny payment to Plaintiffs for all overtime hours worked. This was done in an illegal attempt to avoid payment of earned overtime wages in violation of the Cal. Lab. Code and IWC requirements. When Plaintiffs asked why all of a sudden they were being denied overtime compensation when for years while employed by Premier Group International they were paid overtime wages, Defendant Damian responded that Ed White decided to save money and cut out overtime.
- 34. As a result of Defendants' unlawful failure to pay overtime compensation to Plaintiffs for overtime hours worked, Plaintiffs have been deprived of compensation in an amount according to proof at the time of trial, and are entitled to recovery of such amounts, plus interest thereon and attorneys' fees and costs, pursuant to the applicable IWC Wage Order and California Labor Code §1194, as well as the assessment of any statutory penalties against Defendants, in a sum as provided by the Cal. Lab. Code and/or other statutes.

SECOND CAUSE OF ACTION

Failure to Provide Meal and Rest Breaks in Violation of Labor Code §§226.7, 512(a), and IWC Wage Order No. 4

(Against All Defendants & Does 11-20)

- 35. Plaintiffs reallege and incorporate each and every allegation contained in the paragraphs above with the same force and effect as if said allegations were fully set forth herein.
- 36. At all times herein mentioned California Labor Code sections 226.7, 512(a) and IWC Wage Order No. 4 were in force and effect and were binding on Defendants. California Labor Code §226.7 provides that no employer shall require an employee to work during any meal or rest period mandated pursuant to and order of the California Industrial Welfare Commission.
- 37. At all times herein mentioned, IWC Wage Order No. 4 and California Labor Code §512(a) provided that an employer may not require, cause, or permit and employee to work for a period of more than five (5) hours per day without providing the employee with an uninterrupted meal period of not less than thirty (30) minutes, unless the total work period per day of the employee is not more than six (6) hours. IWC Wage Order No. 4 also provides that "every employer shall authorize and permit all employees to take rest period, which in so far as practicable shall be in the middle of each work period" and that the "rest period time shall be based on the total hours worked daily at the rate of ten (10) minutes net rest time per four (4) hours of major fractions thereof" unless the total daily work time is less than three and one-half (3.5) hours.
- 38. At all times herein mentioned, Defendants intentionally and improperly denied rest periods to Plaintiffs, and required Plaintiffs to work for a period of time in excess of six (6) hours and required Plaintiffs to work for periods longer than five (5) hours without an uninterrupted meal period of not less than thirty (30) minutes. In addition, Defendants intentionally and improperly denied Plaintiffs ten (10) minute rest periods for every four (4) hours worked. Defendants never compensated Plaintiffs for their failure to provide these breaks.
- 39. The denial of lunch and rest periods to Plaintiffs was not only despicable and unlawful, but created unsafe working conditions and environment for Plaintiffs. Plaintiffs would

work consecutive hours without breaks or food, then be required to take Depp or his family members to the airport late at night or monitor his compound for intruders.

- 40. At all times herein mentioned, Defendants willfully required Plaintiffs to work during meal and rest periods, in violations of California Labor Code §226.7, 512(a) and the applicable IWC Wage Order.
- 41. Plaintiffs seek to recover from Defendants one (1) additional hour of pay at their regular rate of compensation for each work day that a meal, rest, or recovery period that was not provided, pursuant to the applicable IWC Wage Order and California Labor Code §226.7(b).
- 42. As a result of Defendants' unlawful failure to provide lunch and rest periods, Plaintiffs have suffered, and will continue to suffer, damages in the amounts which are presently unknown, but will be ascertained and established according to proof at trial, as well as attorneys' fees and costs, pursuant to the applicable IWC Wage Order and California Labor Code §1194, as well as the assessment of any statutory penalties against Defendants, in a sum as provided by the Cal. Lab. Code and/or other statutes.

THIRD CAUSE OF ACTION

Failure to Provide Accurate Wage Statements in Violation of Labor Code §226(a) (Against All Defendants & Does 21-30)

- 43. Plaintiffs reallege and incorporate each and every allegation contained in the paragraphs above with the same force and effect as if said allegations were fully set forth herein.
- 44. At all times herein mentioned, California Labor Code §226(a) was in force and effect and was binding on Defendants. Under California Labor Code §226(a) an employer must furnish each of his or her employees an accurate itemized wage statement in writing showing nine items of information, including total hours worked by the employee, applicable hourly rates and total hours worked at each rate by the employee, the inclusive dates of the period for which the employee is paid, and the name and address of the legal entity that is the employer.
- 45. At all times herein mentioned, Defendants intentionally and willfully failed to provide Plaintiffs with complete and accurate wage statements. The deficiencies include, among

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other things, the failure to list the actual total regular hours worked by employees, and the actual total overtime hours worked by employees and amounts being withheld.

- 46. As a result of Defendants' violation of California Labor Code §226(a), Plaintiffs have suffered injury and damage to their statutorily protected rights. In addition, Defendants' failure has prevented Plaintiffs from determining if all hours worked were paid and the extent to which they were underpaid. Plaintiffs have had to file this suit, and will need to conduct discovery, reconstruct time records, and perform computations in order to analyze whether in fact they were properly paid, and thus suffered expenses and lost time. Plaintiffs would not have had to expend these efforts and costs had Defendants provided accurate wage statements listing the total hours worked. This has also delayed Plaintiffs' ability to demand and recover underpayment from Defendants.
- 47. Plaintiffs are entitled to recover and are seeking the greater of all actual damages caused by Defendants' failure to comply with California Labor Code §226(a), or an aggregate penalty not exceeding four thousand dollars (\$4,000) per employee, and an award of costs and reasonable attorneys' fees, in accordance with California Labor Code §226(e).

FOURTH CAUSE OF ACTION

Failure to Timely Pay Wages Upon Termination in Violation of California Labor Code §§201-203

(Against All Defendants & Does 31-40)

- 48. Plaintiffs reallege and incorporate each and every allegation contained in the paragraphs above with the same force and effect as if said allegations were fully set forth herein.
- 49. At all times herein mentioned, California Labor Code §§201-203 were in force and effect and were applicable to Plaintiffs' employment. California Labor Code §§201 and 202 provide that if an employer discharges an employee, the wages earned and unpaid at the time of discharge are due and payable immediately, and that if an employee voluntarily leaves his or her employment, his or her wages shall become due and payable not later than seventy-two (72) hours thereafter, unless the employee has given seventy-two (72) hours previous notice of his or her intention to quit, in which case the employee is entitled to his or her wages at the time of quitting.

- 50. At all times herein mentioned, Defendants willfully failed to pay Plaintiffs their earned and unpaid wages, including but not limited to regular hour wages and overtime wages, either at the time of discharge or within seventy-two (72) hours of leaving Defendants' place of employment.
- 49. Defendants' failure to pay Plaintiffs their wages earned an unpaid at the time of discharge or within seventy-two (72) hours of leaving Defendants' place of employment is in violation of California Labor Code §§201 and 202.
- 50. California Labor Code §203 provides that if an employer willfully fails to pay wages owed, in accordance with §§201 and 202, then the wages of the employee shall continue as a penalty from the due date, and at the same rate until paid or until an action is commenced; but the wages shall not continue for more than thirty (30) days. It is clear that Defendants' conduct was willful because Plaintiffs were repeatedly told that this was Defendant Edward White & Co.'s idea to keep costs down during Johnny Depp's financial crisis.
- 51. Plaintiffs seek to recover from Defendants the statutory penalty wages for each day he was not paid, at his regular hourly rate of pay, up to a thirty (30) day maximum pursuant to California Labor Code §203 and reasonable attorneys' fees and costs in accordance with California Labor Code §218.5(a) and/or any other provision of law.

FIFTH CAUSE OF ACTION

Wrongful Termination - Constructive Discharge in Violation of Public Policy (Against All Defendants & Does 41-50)

- 52. Plaintiffs reallege and incorporate each and every allegation contained in the paragraphs above with the same force and effect as if said allegations were fully set forth herein.
- 53. At all times herein mentioned, the public policy of the State of California, as codified, expressed and mandated in California Government Code sections 12940 *et seq.*, is to prohibit employers from discriminating, harassing, and retaliating against any individual. Furthermore, it is the public policy of this state to ensure that employees are working in safe environments, free from illegal activity, substances, and volatile situations. This public policy of

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the State of California is designed to protect all employees and promote the welfare and well-being of the community at large.

- 54. Plaintiffs were employed by Defendants and were subjected to working conditions that violated public policy, in that Plaintiffs had to endure intolerable working conditions by working extremely unreasonable and long hours, working without lunch or rest breaks, working by themselves in hazardous and dangerous conditions because Defendants would not pay for additional personnel. Plaintiffs would have to work around and near people involved in illegal activity, would be exposed to illegal substances and had to intervene in volatile situations created by those they were hired to safeguard. Defendants intentionally created or knowingly permitted these working conditions. Defendants often put Plaintiffs' drivers and professional licenses at risk with their illegal activity. The working conditions were so intolerable that a reasonable person in Plaintiffs' position would have no reasonable alternative except to resign. Plaintiffs did resign because of these working conditions and other violations.
- 55. As a result of Defendants' acts, Plaintiffs were harmed and the working conditions were a substantial factor in causing Plaintiffs' harm.
- 56. As a proximate consequence of Defendants' wrongful acts as stated above, Plaintiffs have suffered and seek lost earnings, attorney fees, the costs of this suit, and compensation for the emotional distress and other general and special damages suffered.
- 57. The actions and omissions of Defendants were malicious, despicable, fraudulent, oppressive, willful, reckless and exhibited a conscious disregard for the rights of Plaintiffs. Accordingly, Plaintiffs are entitled to punitive damages according to proof.

SIXTH CAUSE OF ACTION

Unlawful Business Practices in Violation of California Business & Professions Code §17200 et seg. (Against All Defendants & Does 51-60)

58. Plaintiffs reallege and incorporate each and every allegation contained in the paragraphs above with the same force and effect as if said allegations were fully set forth herein.

- 59. California Business & Professions Code §17200 defines unfair competition as any unlawful, unfair, or fraudulent business act or practice. Section 17200 applies to violations of labor laws and in the employment context.
- 60. At all times relevant hereto, by and through the conduct described herein,
 Defendants have engaged in unfair and unlawful practices by failing to pay Plaintiffs, and other
 employees, overtime wages due, waiting time penalties, and have failed to provide rest breaks,
 pursuant to the applicable Cal. Lab. Code, and Industrial Welfare Commission requirements in
 violation of Cal. Bus & Prof Code §17200 et seq., and have thereby deprived Plaintiffs of
 fundamental rights and privileges and caused them economic injury as herein alleged.
- 61. Defendants further failed to pay Plaintiffs upon their termination all wage due and owing, and unlawfully classified Plaintiffs as independent contractors when Plaintiffs were clearly non-exempt employees.
- 62. Defendants further engaged in unfair and unlawful business practices by failing to keep accurate information and time records and failing to accurately itemize the total hours worked by Defendants' employees, in violation of California law. As herein alleged, Defendants' conduct was unlawful in that Defendants' systematically violated California law and regulations, including but not limited to Labor Code §201, §202, §204, §226(a), §226.7, §510, §512(a), and §1198.
- 63. By and through the unfair and unlawful business practices described herein,
 Defendants have obtained valuable property, money, and services from Plaintiffs, and has deprived
 them of valuable rights and benefits guaranteed by law, all to their detriment and to the benefit of
 Defendants so as to allow Defendants to unfairly compete against competitors who comply with the
 law.
- 64. All the acts described herein as violations, among other things, the Cal. Lab. Code and IWC Wage Orders, are unlawful and in violation of public policy, and in addition are immoral, unethical, oppressive, and unscrupulous, and therefore constitute unfair and unlawful business practices in violation of Cal. Bus & Prof. Code §17200 et seq.

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- 65. Plaintiffs are entitled to, and do, seek such relief as may be necessary to restore to them the money and property which Defendants have acquired, or of which Plaintiffs have been deprived, by means of the above described unfair and unlawful business practices.
- 66. As a result of the unfair and unlawful business practices described above, Plaintiffs have suffered and will continue to suffer irreparable harm unless Defendants are restrained from continuing to engage in these unfair and unlawful business practices. In addition, Defendants should be required to disgorge the unpaid moneys to Plaintiffs with interest.

PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray for judgment as follows:

- 1. A declaratory judgment that Defendants have knowingly and intentionally violated the following provisions of law;
 - a. Cal. Labor Code §227.7 and accompanying IWC Wage Order for failing to provide off duty meal and rest breaks;
 - b. Cal. Labor Code §201-203 for failing to pay all wages due to Plaintiffs at the time of employment termination;
 - c. Cal. Labor Code §510 and accompanying IWC Wage Order for failing to pay overtime compensation;
 - d. Cal. Labor Code §226 and accompanying IWC Wage Order for failing provide Plaintiffs with itemized statements of total hours worked with each payment of wages;
 - e. Business and Profession Code §17200 et. seq., by failing to do all of the above and creating a hostile and unsafe work environment;
- 2. An equitable accounting to identify all wages and penalties due and owing plus interest to Plaintiffs;
- 3. An award of damages in the amount of unpaid overtime, wages, meal and rest break compensation and penalties as well as attorney fees, costs of suit and interests, subject to proof at trial.
 - 4. An award of payments due to Plaintiffs as waiting time penalties;

	5.	For compensatory damages, including lost wages, and other losses, during the period
cor	nmencing	on the date that is four years prior to the date of the filing of this Complaint, according
to j	proof;	
	6.	For general damages, according to proof;
	7.	For special damages, according to proof:

- To opposite diffiages, according to proof,
- 8. For declaratory relief under Cal. Bus. & Prof. §17200 et seq;
- 9. For any additional statutory damages, including reasonable attorneys' fees, according to proof;
- 10. For an award of interest, including prejudgment interest at the legal rate, according to proof;
 - 11. For punitive and exemplary damages, according to proof where applicable;
 - 12. For costs of suit incurred herein;
 - 13. For such other relief as the Court may deem just and proper.

ARMINAK LAW, APC

Dated: May 1, 2018

By:

ÁMAR G. ÁRMINAK

Attorneys for Plaintiffs EUGENE

ARREOLA and MIGUEL SANCHEZ

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DEMAND FOR A JURY TRIAL

Plaintiffs Eugene Arreola and Miguel Sanchez, hereby demand a trial by jury on all issues triable by jury.

Dated: May 1, 2018

ARMINAK LAW, APC

By:

TAMAR G. ARMINAK Attorneys for Plaintiffs,

EUGENE ARREOLA and MIGUEL

SANCHEZ

DEMAND FOR A JURY TRIAL

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Tamar G. Arminak SBN 238677	r number, and address):	FOR COURT USE ONLY
Arminak Law, APC		
100 West Broadway, Suite 990		FILED
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ATTORNEY FOR (Name): Plaintiffs Eugene Ar	FAX NO.: 818-484-2556 reola and Miguel Sanchez	Superior Court of California County of Los Angeles
SUPERIOR COURT OF CALIFORNIA, COUNTY OF L		
STREET ADDRESS: 111 North Hill Stree		MAY 01 2018
MAILING ADDRESS: 111 North Hill Stree		Sherri B. Carrent Skeeuling Officer/Clerk
CITY AND ZIP CODE: Los Angeles, CA 900		Deputy
BRANCH NAME: Central		By Marion Gomez
CASE NAME:		
Eugene Arreola, et. al., vs. John C.	Depp, II, et al	
CIVIL CASE COVER SHEET	Complex Case Designation	CASE NUMBER: C 7 0 4 5 3 9
Unlimited Limited		
(Amount (Amount	Counter Joinder	, , JUDGE:
demanded demanded is exceeds \$25,000) \$25,000 or less)	Filed with first appearance by defer (Cal. Rules of Court, rule 3.402	ndant
	flow must be completed (see instructions	
1. Check one box below for the case type th		s on page 2).
Auto Tort	Contract	Provisionally Complex Civil Litigation
Auto (22)	Breach of contract/warranty (06)	(Cal. Rules of Court, rules 3.400–3.403)
Uninsured motorist (46)	Rule 3.740 collections (09)	Antitrust/Trade regulation (03)
Other PI/PD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)
Damage/Wrongful Death) Tort	Insurance coverage (18)	Mass tort (40)
Asbestos (04)	Other contract (37)	Securities litigation (28)
Product liability (24)	Real Property	Environmental/Toxic tort (30)
Medical malpractice (45)	Eminent domain/Inverse	Insurance coverage claims arising from the
Other PI/PD/WD (23)	condemnation (14)	above listed provisionally complex case
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33)	types (41)
Business tort/unfair business practice (0	7) Other real property (26)	Enforcement of Judgment
Civil rights (08)	Unlawful Detainer	Enforcement of judgment (20)
Defamation (13)	Commercial (31)	Miscellaneous Civil Complaint
Fraud (16)	Residential (32)	RICO (27)
Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)
Professional negligence (25)	Judicial Review	Miscellaneous Civil Petition
Other non-PI/PD/WD tort (35)	Asset forfeiture (05)	Partnership and corporate governance (21)
Employment	Petition re: arbitration award (11)	Other petition (not specified above) (43)
Wrongful termination (36)	Writ of mandate (02)	
Other employment (15)	Other judicial review (39)	
 This case is is not con factors requiring exceptional judicial management 	nplex under rule 3.400 of the California R	Rules of Court. If the case is complex, mark the
_		or of with a con-
a. Large number of separately repr		er of witnesses
b Extensive motion practice raising issues that will be time-consumir	· . — . —	n with related actions pending in one or more courts
c. Substantial amount of document	_	nties, states, or countries, or in a federal court
c. Cubstantial amount of document		
3. Remedies sought (check all that apply): a		declaratory or injunctive relief c. punitive
4. Number of causes of action (specify): Si	X	•
🕃 This case 🔲 is 🔽 is not la cla	iss action suit.	
-6. If there are any known related cases, file	and serve a notice of related case. (You	may use form CM-015.)
⊕ ⊢Date: May 1, 2018		
Famar G. Arminak	10	Madnell —
(TYPE OR PRINT NAME)		(SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)
Disinkiff much file this gaves should with the	NOTICE	
Plaintiff must file this cover sheet with the under the Probate Code, Family Code, or	Tirst paper filed in the action or proceeding. Welfare and Institutions Code). (Cal. Ru	ing (except small claims cases or cases filed liles of Court, rule 3.220.) Failure to file may result
in sanctions.		
File this cover sheet in addition to any co-		
1 . 11		ou must serve a copy of this cover sheet on all
other parties to the action or proceeding. • Unless this is a collections case under rule.	e 3 740 or a compley case, this cover sh	neet will be used for statistical purposes only.
Chicos tino is a conections case under ful	C 0.740 of a complex case, this cover sh	Page 1 of 2

Form Adopted for Mandatory Use Judicial Council of California CM-010 (Rev. July 1, 2007)

CIVIL CASE COVER SHEET

Cal. Rules of Court, rules 2.30, 3.220, 3.400–3.403, 3.740; Cal. Standards of Judicial Administration, std. 3.10 www.courtinfo.ca.gov

INSTRUCTIONS ON HOW TO COMPLETE THE COVER SHEET

To Plaintiffs and Others Filing First Papers. If you are filing a first paper (for example, a complaint) in a civil case, you must complete and file, along with your first paper, the Civil Case Cover Sheet contained on page 1. This information will be used to compile statistics about the types and numbers of cases filed. You must complete items 1 through 6 on the sheet. In item 1, you must check one box for the case type that best describes the case. If the case fits both a general and a more specific type of case listed in item 1, check the more specific one. If the case has multiple causes of action, check the box that best indicates the primary cause of action. To assist you in completing the sheet, examples of the cases that belong under each case type in item 1 are provided below. A cover sheet must be filed only with your initial paper. Failure to file a cover sheet with the first paper filed in a civil case may subject a party, its counsel, or both to sanctions under rules 2.30 and 3.220 of the California Rules of Court.

To Parties in Rule 3.740 Collections Cases. A "collections case" under rule 3.740 is defined as an action for recovery of money owed in a sum stated to be certain that is not more than \$25,000, exclusive of interest and attorney's fees, arising from a transaction in which property, services, or money was acquired on credit. A collections case does not include an action seeking the following: (1) tort damages, (2) punitive damages, (3) recovery of real property, (4) recovery of personal property, or (5) a prejudgment writ of attachment. The identification of a case as a rule 3.740 collections case on this form means that it will be exempt from the general time-for-service requirements and case management rules, unless a defendant files a responsive pleading. A rule 3.740 collections case will be subject to the requirements for service and obtaining a judgment in rule 3.740.

To Parties in Complex Cases. In complex cases only, parties must also use the Civil Case Cover Sheet to designate whether the case is complex. If a plaintiff believes the case is complex under rule 3.400 of the California Rules of Court, this must be indicated by completing the appropriate boxes in items 1 and 2. If a plaintiff designates a case as complex, the cover sheet must be served with the complaint on all parties to the action. A defendant may file and serve no later than the time of its first appearance a joinder in the plaintiffs designation, a counter-designation that the case is not complex, or, if the plaintiff has made no designation, a designation that the case is complex.

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Auto Tort
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Auto (22)-Personal Injury/Property Damage/Wrongful Death Uninsured Motorist (46) (if the case involves an uninsured motorist claim subject to arbitration, check this item instead of Auto)

Other PI/PD/WD (Personal Injury/ Property Damage/Wrongful Death)

Asbestos (04) Asbestos Property Damage Asbestos Personal Injury/ Wrongful Death Product Liability (not asbestos or toxic/environmental) (24) Medical Malpractice (45) Medical Malpractice-Physicians & Surgeons Other Professional Health Care Malpractice Other PI/PD/WD (23) Premises Liability (e.g., slip

and fall) Intentional Bodily Injury/PD/WD (e.g., assault, vandalism) Intentional Infliction of

Emotional Distress Negligent Infliction of **Emotional Distress** Other PI/PD/WD

Non-PI/PD/WD (Other) Tort

Business Tort/Unfair Business Practice (07) Civil Rights (e.g., discrimination, false arrest) (not civil harassment) (08) Defamation (e.g., slander, libel) (13)Fraud (16) Intellectual Property (19) Professional Negligence (25) Legal Malpractice Other Professional Malpractice

(not medical or legal)

Other Non-PI/PD/WD Tort (35) **Employment** Wrongful Termination (36) Other Employment (15)

CASE TYPES AND EXAMPLES

Contract Breach of Contract/Warranty (06) Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction) Contract/Warranty Breach-Seller

Plaintiff (not fraud or negligence) Negligent Breach of Contract/ Warranty

Other Breach of Contract/Warranty Collections (e.g., money owed, open book accounts) (09) Collection Case-Seller Plaintiff Other Promissory Note/Collections

Insurance Coverage (not provisionally complex) (18)

Auto Subrogation Other Coverage Other Contract (37) Contractual Fraud

Other Contract Dispute Real Property

Eminent Domain/Inverse Condemnation (14) Wrongful Eviction (33)

Other Real Property (e.g., quiet title) (26) Writ of Possession of Real Property Mortgage Foreclosure

Quiet Title Other Real Property (not eminent

domain, landlord/tenant, or foreclosure)

Unlawful Detainer

Commercial (31) Residential (32)

Drugs (38) (if the case involves illegal drugs, check this item; otherwise, report as Commercial or Residential)

Judicial Review

Asset Forfeiture (05) Petition Re: Arbitration Award (11) Writ of Mandate (02)

Writ-Administrative Mandamus Writ-Mandamus on Limited Court

Case Matter Writ-Other Limited Court Case Review

Other Judicial Review (39) Review of Health Officer Order Notice of Appeal-Labor Commissioner Appeals

Provisionally Complex Civil Litigation (Cal. Rules of Court Rules 3.400-3.403)

Antitrust/Trade Regulation (03) Construction Defect (10) Claims Involving Mass Tort (40) Securities Litigation (28) Environmental/Toxic Tort (30) Insurance Coverage Claims (arising from provisionally complex case type listed above) (41)

Enforcement of Judgment

Enforcement of Judgment (20) Abstract of Judgment (Out of County) Confession of Judgment (nondomestic relations) Sister State Judgment Administrative Agency Award (not unpaid taxes) Petition/Certification of Entry of Judgment on Unpaid Taxes Other Enforcement of Judgment

Case Miscellaneous Civil Complaint

RICO (27) Other Complaint (not specified above) (42) Declaratory Relief Only Injunctive Relief Only (nonharassment) Mechanics Lien Other Commercial Complaint Case (non-tort/non-complex) Other Civil Complaint (non-tort/non-complex)

Miscellaneous Civil Petition

Partnership and Corporate Governance (21) Other Petition (not specified above) (43) Civil Harassment Workplace Violence Elder/Dependent Adult Abuse **Election Contest** Petition for Name Change Petition for Relief From Late Claim Other Civil Petition

CM-010 [Rev. July 1, 2007]

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CIVIL CASE COVER SHEET

Page 2 of 2

SHORT TITLE: Arreola v. Depp

CASE NUMBER BC704539

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

This form is required pursuant to Local Rule 2.3 in all new civil case filings in the Los Angeles Superior Court.

- Step 1: After completing the Civil Case Cover Sheet (Judicial Council form CM-010), find the exact case type in Column A that corresponds to the case type indicated in the Civil Case Cover Sheet.
- **Step 2:** In Column B, check the box for the type of action that best describes the nature of the case.
- Step 3: In Column C, circle the number which explains the reason for the court filing location you have chosen.

Applicable Reasons for Choosing Court Filing Location (Column C)

- 1. Class actions must be filed in the Stanley Mosk Courthouse, Central District.
- 2. Permissive filing in central district.
- 3. Location where cause of action arose.
- 4. Mandatory personal injury filing in North District.
- 5. Location where performance required or defendant resides.
- 6. Location of property or permanently garaged vehicle.

- Location where petitioner resides.
- 8. Location wherein defendant/respondent functions wholly.
- 9. Location where one or more of the parties reside.
- 10. Location of Labor Commissioner Office.
- 11. Mandatory filing location (Hub Cases unlawful detainer, limited non-collection, limited collection, or personal injury).

Total For S Other Personal Injury/ Property Damage/ Wrongful Death Tort

A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons See Step 3 Above
Auto (22)	□ A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1, 4, 11
Uninsured Motorist (46)	□ A7110 Personal Injury/Property Damage/Wrongful Death – Uninsured Motorist	1, 4, 11
Asbestos (04)	□ A6070 Asbestos Property Damage	1, 11
	□ A7221 Asbestos - Personal Injury/Wrongful Death	1, 11
Product Liability (24)	☐ A7260 Product Liability (not asbestos or toxic/environmental)	1, 4, 11
Medical Malpractice (45)	□ A7210 Medical Malpractice - Physicians & Surgeons	1, 4, 11
Medical Maipractice (45)	□ A7240 Other Professional Health Care Malpractice	1, 4, 11
Other Personal	□ A7250 Premises Liability (e.g., slip and fall)	1, 4, 11
Injury Property Damage Wrongful	A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.)	1, 4, 11
Death (23)	☐ A7270 Intentional Infliction of Emotional Distress	1, 4, 11
	□ A7220 Other Personal Injury/Property Damage/Wrongful Death	1, 4, 11

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Local Rule 2.3

Page 1 of 4

ij

SHORT TITLE: Arreola v. Depp

Non-Personal Injury/ Property Damage/ Wrongful Death Tort **Employment** Contract

		
A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Business Tort (07)	☐ A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1, 2, 3
Civil Rights (08)	☐ A6005 Civil Rights/Discrimination	1, 2, 3
Defamation (13)	☐ A6010 Defamation (slander/libel)	1, 2, 3
Fraud (16)	☐ A6013 Fraud (no contract)	1, 2, 3
	☐ A6017 Legal Malpractice	1, 2, 3
Professional Negligence (25)	☐ A6050 Other Professional Malpractice (not medical or legal)	1, 2, 3
Other (35)	☐ A6025 Other Non-Personal Injury/Property Damage tort	1, 2, 3
Wrongful Termination (36)	☐ A6037 Wrongful Termination	1, 2, 3
		1, 2, 3
Other Employment (15)	□ A6024 Other Employment Complaint Case	1, 2, 3
	A6109 Labor Commissioner Appeals	10
	A6004 Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction)	2, 5
Breach of Contract/ Warranty (06)	☐ A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence)	2. 5
(not insurance)	☐ A6019 Negligent Breach of Contract/Warranty (no fraud)	1, 2, 5
	☐ A6028 Other Breach of Contract/Warranty (not fraud or negligence)	1, 2, 5
Collections (09)	□ A6002 Collections Case-Seller Plaintiff	5, 6, 11
Solicotions (66)	□ A6012 Other Promissory Note/Collections Case	5, 11
	A6034 Collections Case-Purchased Debt (Charged Off Consumer Debt Purchased on or after January 1, 2014)	5, 6, 11
Insurance Coverage (18)	☐ A6015 Insurance Coverage (not complex)	1, 2, 5, 8
	☐ A6009 Contractual Fraud	1, 2, 3, 5
Other Contract (37)	☐ A6031 Tortious Interference	1, 2, 3, 5
	A6027 Other Contract Dispute(not breach/insurance/fraud/negligence)	1, 2, 3, 8, 9
Eminent Domain/Inverse Condemnation (14)	☐ A7300 Eminent Domain/Condemnation Number of parcels	2, 6
Wrongful Eviction (33)	□ A6023 Wrongful Eviction Case	2, 6
	□ A6018 Mortgage Foreclosure	2, 6
Other Real Property (26)	☐ A6032 Quiet Title	2, 6
	☐ A6060 Other Real Property (not eminent domain, landlord/tenant, foreclosure)	2, 6
Unlawful Detainer-Commercial (31)	☐ A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	6, 11
Unlawful Detainer-Residential (32)	☐ A6020 Unlawful Detainer-Residential (not drugs or wrongful eviction)	6, 11
Unlawful Detainer- Post-Foreclosure (34)	☐ A6020F Unlawful Detainer-Post-Foreclosure	2, 6, 11
Unlawful Detainer-Drugs (38)	□ A6022 Unlawful Detainer-Drugs	2, 6, 11

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CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

Local Rule 2.3 Page 2 of 4 SHORT TITLE: Arreola v. Depp

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
	Asset Forfeiture (05)	□ A6108 Asset Forfeiture Case	2, 3, 6
ew	Petition re Arbitration (11)	□ A6115 Petition to Compel/Confirm/Vacate Arbitration	2, 5
Judicial Review	Writ of Mandate (02)	□ A6151 Writ - Administrative Mandamus □ A6152 Writ - Mandamus on Limited Court Case Matter □ A6153 Writ - Other Limited Court Case Review	2, 8 2 2
	Other Judicial Review (39)	□ A6150 Other Writ /Judicial Review	2, 8
.	Antitrust/Trade Regulation (03)	□ A6003 Antitrust/Trade Regulation	1, 2, 8
itigati	Construction Defect (10)	□ A6007 Construction Defect	1, 2, 3
ıplex L	Claims Involving Mass Tort (40)	□ A6006 Claims Involving Mass Tort	1, 2, 8
ly Con	Securities Litigation (28)	□ A6035 Securities Litigation Case	1, 2, 8
Provisionally Complex Litigation	Toxic Tort Environmental (30)	□ A6036 Toxic Tort/Environmental	1, 2, 3, 8
Provi	Insurance Coverage Claims from Complex Case (41)	□ A6014 Insurance Coverage/Subrogation (complex case only)	1, 2, 5, 8
Enforcement of Judgment	Enforcement of Judgment (20)	 □ A6141 Sister State Judgment □ A6160 Abstract of Judgment □ A6107 Confession of Judgment (non-domestic relations) □ A6140 Administrative Agency Award (not unpaid taxes) □ A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax □ A6112 Other Enforcement of Judgment Case 	2, 5, 11 2, 6 2, 9 2, 8 2, 8 2, 8, 9
"	RICO (27)	□ A6033 Racketeering (RICO) Case	1, 2, 8
Miscellaneous Civil Complaints	Other Complaints (Not Specified Above) (42)	 □ A6030 Declaratory Relief Only □ A6040 Injunctive Relief Only (not domestic/harassment) □ A6011 Other Commercial Complaint Case (non-tort/non-complex) □ A6000 Other Civil Complaint (non-tort/non-complex) 	1, 2, 8 2, 8 1, 2, 8 1, 2, 8
	Partnership Corporation Governance (21)	☐ A6113 Partnership and Corporate Governance Case	2, 8
ବ T Miscellaneous ଓ Civil Petitions	Other Petitions (Not Specified Above) (43)	□ A6121 Civil Harassment □ A6123 Workplace Harassment □ A6124 Elder/Dependent Adult Abuse Case □ A6190 Election Contest □ A6110 Petition for Change of Name/Change of Gender □ A6170 Petition for Relief from Late Claim Law	2, 3, 9 2, 3, 9 2, 3, 9 2 2, 7 2, 3, 8
		A6100 Other Civil Petition	2, 9

LACIV 109 (Rev 2/16) LASC Approved 03-04 CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

Local Rule 2.3 Page 3 of 4

	SHORT TITLE:	CASE NUMBER
- {	Arreola v. Depp	
, L		

Step 4: Statement of Reason and Address: Check the appropriate boxes for the numbers shown under Column C for the type of action that you have selected. Enter the address which is the basis for the filing location, including zip code. (No address required for class action cases).

REASON: □ 1. Ø 2. Ø 3. □ 4. □ 5. □ 6. □ 7. □ 8. □ 9. □ 10. □ 11.		□ 10. □ 11.	ADDRESS: 1486 North Sweetzer Avenue	
Los Angeles	STATE:	ZIP CODE: 90069	·	

Step 5: Certification of Assignment: I certify that this case is properly filed in the Central	District of
the Superior Court of California, County of Los Angeles [Code Civ. Proc., §392 et seq., and Local Rule 2.3]	a)(1)(E)].

SIGNATURE OF ATTORNEY/FILING PARTY)

Dated:	May 1,	2018	

PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.
- 3. Civil Case Cover Sheet, Judicial Council form CM-010.
- Civil Case Cover Sheet Addendum and Statement of Location form, LACIV 109, LASC Approved 03-04 (Rev. 02/16).
- 5. Payment in full of the filing fee, unless there is court order for waiver, partial or scheduled payments.
- A signed order appointing the Guardian ad Litem, Judicial Council form CIV-010, if the plaintiff or petitioner is a minor under 18 years of age will be required by Court in order to issue a summons.
- Additional copies of documents to be conformed by the Clerk. Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case.

05/01/2018